## FlexPOS HSA Coins. \$5,800/\$11,600 ded. with Dental

This chart explains changes in cost-sharing between your 2021 plan and the option we're presenting for 2022. **You will be automatically enrolled in the 2022 plan below unless you take action.** If you want to shop for a different plan or cancel coverage, contact your ConnectiCare or CBIA Account Manager.

Plan Overview	2021 Plan Year	2022 Plan Year
Plan Name	FlexPOS HSA Coins. \$5600/\$11200 ded. with Dental	FlexPOS HSA Coins. \$5800/\$11600 ded. with Dental
Plan Metal Level	Bronze	Bronze
Product Type	POS	POS
Deductible		
Individual In-Network	\$5,600 per Member	\$5,800
Family In-Network	\$11,200 per Family	\$11,600
Individual Out-of-Network	\$12,500 per Member	No change
Family Out-of-Network	\$25,000 per Family	No change
Prescription Drug Deductible		
Individual In-Network	N/A per Member	No change
Family In-Network	N/A per Family	No change
Individual Out-of-Network	N/A per Member	No change
Family Out-of-Network	N/A per Family	No change
Out-of-Pocket Maximum		
Individual In-Network	\$7,000 per Member	\$7,050
Family In-Network	\$14,000 per Family	\$14,100
Individual Out-of-Network	\$17,500 per Member	No change
Family Out-of-Network	\$35,000 per Family	No change
Physician Office Visits		
Broventive Care/Screenings/	In-Network: No cost	No change
Preventive Care/Screenings/ Immunizations	Out-of-Network: 50% coinsurance after plan deductible	No change
Primary Care (injury or illness)	In-Network: \$50 copay per visit after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Telemedicine visit through Teladoc <sup>®</sup>	In-Network: \$50 copay per visit after plan deductible	No cost after plan deductible
	Out-of-Network: 50% coinsurance after plan deductible	Out-of-Network: N/A
Specialist	In-Network: \$60 copay per visit after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change



Plan Overview	2021 Plan Year	2022 Plan Year		
Mental Health and Substance Abuse	In-Network: \$60 copay per visit after plan deductible	No change		
	Out-of-Network: 50% coinsurance after plan deductible	No change		
Emergency/Urgent Care				
Urgent Care Center or Facility	In-Network: \$60 copay per visit after deductible	No change		
	Out-of-Network: Same as in- network benefit	No change		
Emergency Room	In-Network: 50% coinsurance after plan deductible	No change		
	Out-of-Network: Same as in- network benefit	No change		
Pediatric Dental Care (for those	e covered in plan under the age	of 26)		
	In-Network: No cost	No change		
Diagnostic & Preventive	Out-of-Network: 50% coinsurance after plan deductible	No change		
Basic Services, Major Services,	In-Network: 50% coinsurance after plan deductible	No change		
Orthodontia Services (medically necessary only)	Out-of-Network: 50% coinsurance after plan deductible	No change		
Adult Routine and Preventive Dental Care				
One dental exam and cleaning	In-Network: No cost	No change		
per 6-month period	Out-of-Network: 50% coinsurance after plan deductible	No change		
Pediatric Vision Care (for those	e covered in plan under the age o	of 26)		
Routine Eye Exam by Specialist (one exam per contract year)	In-Network: \$50 copay per visit; deductible does not apply	No change		
	Out-of-Network: 50% coinsurance after plan deductible	No change		
Prescription Eye Glasses (one pair of frames and lenses or contact lenses per contract year)	In-Network: Lenses: 50% after plan deductible Collection frames: 50% after plan deductible Non-collection frames: 50% after plan deductible up to the collection frame allowance; any amount over is payable by the member minus a 20% discount	No change		
	Out-of-Network: 50% coinsurance after plan deductible	No change		



Plan Overview	2021 Plan Year	2022 Plan Year
Hospital Services		
Inpatient (including mental health, substance abuse, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)	In-Network: 50% coinsurance after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Outpatient (performed at an outpatient hospital facility)	In-Network: 50% coinsurance after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Outpatient	In-Network: \$500 copay after plan deductible	No change
(performed at an ambulatory surgery center)	Out-of-Network: 50% coinsurance after plan deductible	No change
Outpatient Services		
Home Health Care (up to 100	In-Network: 25% coinsurance after plan deductible	No change
visits per contract year)	Out-of-Network: 25% coinsurance after plan deductible	No change
Advanced Radiology (CT/PET Scan, MRI)	In-Network: 50% coinsurance after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Non-Advanced Radiology (X-ray, Diagnostic)	In-Network: Hospital Facility: 50% coinsurance after plan deductible Freestanding Facility: \$50 copay per service after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Laboratory Services	In-Network: \$10 copay per service after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Physical and Occupational Therapy (40 visits per contract year limit combined for Rehabilitative physical, speech, and occupational therapies. Separate 40 visits per contract year limit combined for Habilitative speech, physical and occupational therapies)	In-Network: 50% coinsurance after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change



Plan Overview	2021 Plan Year	2022 Plan Year
Speech Therapy (40 visits per contract year limit combined for Rehabilitative physical, speech, and occupational therapies. Separate 40 visits per contract year limit combined for Habilitative speech, physical and occupational therapies)	In-Network: 50% coinsurance after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Prescription Drugs		
Tier 1	In-Network: \$15 copay per prescription after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Tier 2	In-Network: 50% coinsurance up to a maximum of \$250 per prescription after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Tier 3	In-Network: \$60 copay per prescription after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Tier 4	In-Network: 50% coinsurance up to a maximum of \$500 per prescription after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Tier 5	In-Network: 50% coinsurance up to a maximum of \$500 per prescription after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change
Tier 6	In-Network: 50% coinsurance up to a maximum of \$750 per prescription after plan deductible	No change
	Out-of-Network: 50% coinsurance after plan deductible	No change

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